APCO Performance Summary

Company Name: **Kong's (Aust.) Pty Limited**

Trading As:

ABN: **68050291766**

About the APCO Annual Report & Performance

The chart below indicate your organisation's overall performance in the **2026** APCO Annual Report. With your chosen reporting period of **July, 2024 - June, 2025**, you have achieved a **Beyond Best Practice** overall performance level.

1 Getting Started	2 Good Progress	3 Advanced	4 Leading	5 Beyond Best Practice

Understanding APCO Annual Reporting performance levels:

1	**Getting Started:**	You are at the start of your packaging sustainability journey.
2	**Good Progress:**	You have made some first steps on your packaging sustainability journey.
3	**Advanced:**	You have taken tangible action on your packaging sustainability journey.
4	**Leading:**	You have made significant progress on your packaging sustainability journey.
5	**Beyond Best Practice:**	You have received the highest performance level and have made significant progress on your packaging sustainability journey.

Packaging Sustainability Framework criteria

Criterion 1: **Governance & Strategy**	This criteria considers actions to integrate packaging sustainability into business strategies.
Criterion 2: **Design & Procurement**	This criteria considers actions taken to ensure that sustainability principles are considered in the design or procurement of both new and existing packaging through use of the Sustainable Packaging Guidelines (SPGs).
Criterion 3: **Recycled Content**	This criteria considers actions taken to increase or optimise the amount of recycled material used by your organisation.

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Contact
A: Suite 1402, Level 14, 55 Clarence Street, Sydney, NSW, 2000
E: apco@apco.org.au

Criterion 4: **Recoverability**	This criteria considers actions taken to improve the recovery of packaging at end-of-life and increase use of reusable packaging.
Criterion 5: **Disposal Labelling**	This criteria considers the extent to which packaging has been labelled to help consumers determine what to do with packaging at end-of-life.
Criterion 6: **On-site Waste**	This criteria considers progress in increasing the amount of on-site solid waste being diverted from landfill.
Criterion 7: **Problematic Materials**	This criteria considers the extent to which organisations are actively phasing out problematic and unnecessary single-use plastic packaging and preventing/reducing litter.

APCO Annual Report Criteria Performance & Responses

Provided below are your organisation's responses to the questions within the APCO Annual Report.

Criterion 1

Governance & Strategy

Q1.1 - During your 12-month reporting period, did your organisation have a documented strategy that included goals for packaging sustainability that addressed the Sustainable Packaging Guidelines (SPGs) or equivalent?

● Yes ○ No

Supporting Evidence

Kong's Sustainability Policy

Criterion 2

Design & Procurement

Q2.1 - Did you use the Sustainable Packaging Guidelines (SPGs) to review your packaging during your 12-month reporting period?	● Yes ○ No
Q2.2 - Did you keep records of the outcomes of your reviews using the SPGs?	● Yes ○ No

Q2.3 - Please provide an example of a positive outcome you achieved.

1. We replaced a 4 in 1 Maintenance Kit that used to be packaged on a plastic clam shell, now it is on a card which is recyclable
2. Canister Filter Sponges, these used to come in a plastic bag and header card, we now pack these in a cardboard box which is recyclable
3. Dog Harness and Lead Sets, these used to come in a plastic Bag. They are now on a cardboard header card

Your full response can be found towards the end of this document.

Q2.4 - How many SPG reviews did you conduct during the 12-month reporting period?	4

Supporting Evidence

See the comments above

Criterion 3

Recycled Content

Q3.1 - In your 12-month reporting period, did you have a policy or procedure to buy products and/or packaging made from recycled content?

● Yes ○ No

Q3.2 - Did any of your packaging contain recycled content?

Primary	● Yes ○ No
Secondary	● Yes ○ No
Tertiary	● Yes ○ No

Supporting Evidence

We document all the correspondence with our Chinese suppliers

Criterion 4

Recoverability

Q4.1 - In your 12-month reporting period, did you investigate the recoverability of your packaging to look for opportunities for greater reuse or recycling?

● Yes ○ No

Supporting Evidence

Kong's cannot guarantee the source of packaging material that the factories are using nor the quantity of recycled materials. However, we will continue to be placing more emphasis on this requirement.

Criterion 5

Disposal Labelling

Q5.1 - Did you provide disposal information for your packaging on-pack during your 12-month reporting period?

● Yes ○ No

Supporting Evidence

we include the recycling and correct disposal information in our online instructions as well as on the product packaging

Criterion 6

On-site Waste

Q6.1 - Did you have a system to collect and recycle used packaging generated at your facilities (e.g. office, warehouse etc.) during your 12-month reporting period?

● Yes ○ No

Supporting Evidence

9 tonnes of cardboard and 3.3 tonnes of metal have been recycled in the reporting period.
14.3 tonnes of our generated solid waste was general waste and landfilled

Your full response can be found towards the end of this document.

Criterion 7

Problematic Materials

Q7.1 - Which of the following activities did you undertake, during your 12-month reporting period, to reduce the impact of litter?

- [x] Conducted regular clean-ups on-site
- [ ] Participated in a planned Business Clean-Up Day
- [ ] Redesigned packaging to eliminate components that may have the propensity to become litter
- [ ] Other (please specify)

- [ ] None of the above

Supporting Evidence

Additional Information

- [ ] No additional information

Q8.1 - Please tell us about any innovative packaging sustainability initiatives you have implemented during your 12-month reporting period.

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Your full response can be found towards the end of this document.

Q8.2 - Please tell us of any constraints you may have had during your 12-month reporting period that has impacted on your packaging sustainability initiatives and Covenant obligations.

Following the decision to remove the EPS moulded rigid packaging from our glass aquariums and other glass enclosures, replacing with moulded cardboard, the decision proved to be a failure which resulted into substantial losses due to breakages. Although we were hoping it would work, we did have high hesitation and unfortunately, it proved to be exactly that.

We can provide pictorial examples illustrating the outcome we have been faced with. Not only the financial loss

Your full response can be found towards the end of this document.

Full Open Responses

Criterion 2 - Q2.3 - Please provide an example of a positive outcome you achieved.

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2. Canister Filter Sponges, these used to come in a plastic bag and header card, we now pack these in a cardboard box which is recyclable
3. Dog Harness and Lead Sets, these used to come in a plastic Bag. They are now on a cardboard header card which is recyclable
4, Reptile One Feeding Tongs, used to be on a card with Blister, now just come on a header card which is recyclable

Criterion 6 - Supporting Evidence

9 tonnes of cardboard and 3.3 tonnes of metal have been recycled in the reporting period.
14.3 tonnes of our generated solid waste was general waste and landfilled
We measure waste and recyclables using scales on our forklifts and we keep records of all our waste and recycling figures provided from our contractors

Additional Information - Q8.1 - Please tell us about any innovative packaging sustainability initiatives you have implemented during your 12-month reporting period.

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We can provide pictorial examples illustrating the outcome we have been faced with. Not only the financial loss, but also the inconvenience and frustration to our customers having to deal with broken items.
We had no choice but to revert back to EPS. It took some time to implement changes in the first place and now the same is taking place in reverse. So, a failure and causing much disappointment